



EMPLOYMENT APPLICATION

Qualified applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital status, veteran or disability status. **Please PRINT clearly and fill out completely. Incomplete applications may not be considered. Please attach Resume.**

PERSONAL INFORMATION

Date: _____ Position applying for: _____

Name: _____

First Middle Last

Address: _____ City _____ State _____ Zip _____

Telephone Number _____ Message Number _____

Email Address _____

Mailing Address (All mail will be sent to this address): (If same as above please mark this box ☐)

Street address _____ City _____ State _____ Zip _____

Social Security Number: ____ -- ____ -- ____

Have you ever applied for work at Neucor?

☐ Yes ☐ No Date _____

Have you ever been hired by Neucor? ☐ Yes Date(s) _____ ☐ No

If previous employee, name employed under _____

Are you 18 years of age or older? ☐ Yes ☐ No

Upon employment, can you submit documents to verify your identity, and your legal right to work in the United States?

☐ Yes ☐ No Are you Bilingual? ☐ Yes ☐ No

How were you referred to Neucor? _____

EDUCATION

Circle highest level of education completed: 6 7 8 9 10 11 12 GED Some College College Degree

College(s): _____ Major: _____ Degree: _____

Business, vocational, or other training: _____

DRUG TESTING AND BACKGROUND CHECK

As a condition of employment, Neucor may require applicant's offered a job with the company to pass both a background check and a drug test.

Are you willing to sign a release of information form authorizing Neucor to perform a background check? ☐ Yes ☐ No

Are you willing to take a drug test? ☐ Yes ☐ No

CRIMINAL BACKGROUND INFORMATION

Have you had any felony misdemeanor criminal convictions in the last 10 years? ☐ Yes ☐ No

Date _____ State _____ Conviction _____

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A conviction is not an automatic disqualification from employment.

EMPLOYMENT HISTORY

List the last four positions you have held **beginning with your present or last employer**. Include address and phone numbers; your information may be verified. This Section **MUST** be complete even if supplemented by a resume.

Dates of Employment

Company _____

Address _____

Phone _____ Supervisor _____

Job Title and Responsibilities _____

From _____ To _____

Wage \$ _____/hr Wage \$ _____/hr

Reason for leaving _____

Dates of Employment

Company _____

Address _____

Phone _____ Supervisor _____

Job Title and Responsibilities _____

From _____ To _____

Wage \$ _____/hr Wage \$ _____/hr

Reason for leaving _____

Dates of Employment

Company _____

Address _____

Phone _____ Supervisor _____

Job Title and Responsibilities _____

From _____ To _____

Wage \$ _____/hr Wage \$ _____/hr

Reason for leaving _____

Dates of Employment

Company _____

Address _____

Phone _____ Supervisor _____

Job Title and Responsibilities _____

From _____ To _____

Wage \$ _____/hr Wage \$ _____/hr

Reason for leaving _____

PHYSICAL CAPACITY PROFILE

Check all that Applies:

☐ I can stand 8-10 hours per day.

☐ I can sit 8-10 hours per day.

Check one Below:

☐ I can lift, push, or pull up to 30 lbs on a frequent basis.

☐ I can lift, push, or pull up to 50 lbs on a frequent basis.

☐ I can lift, push, or pull up to 75 lbs on a frequent basis.

☐ I can lift, push, or pull over 100 lbs on a frequent basis.

WORK AVAILABILITY

Hours ☐ Full Time ☐ Part Time
Shift ☐ Any ☐ Morning ☐ Evening
Available Start Date _____ Earliest Start Time _____ a.m./ p.m. Latest End Time _____

Are you available to work overtime? ☐ Yes ☐ No

Are there any days that you are not available to work? _____

WORKEXPERIENCE

(Check all that apply)

☐ Warehouse ☐ Fork Lift Operator ☐ Machine Operator ☐ Maintenance & Repairs
☐ Quality Control ☐ Customer Service ☐ Telephone Sales ☐ Shipping/Receiving
☐ Parts Ordering ☐ Stock Person ☐ Janitorial ☐ Accounts Payable/Receivable
☐ Management ☐ Outside Sales/Independent Contractor ☐ Sales Person ☐ Payroll
☐ Office Clerk ☐ Inventory Mgt ☐ Marketing/Advertising ☐ Special License (_____)

Do you have any computer experience? ☐ Yes ☐ No

Computer software that you have used ☐ MS word ☐ MS Excel ☐ MS outlook ☐ other _____

Typing (wpm) _____ 10-Key (KSPM) _____ POS/Cash Register ☐ Yes ☐ No

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that any misrepresentation that becomes known to Neucor, regardless of the timing or circumstances, may be cause for termination. In consideration of my employment, I agree to conform to the rules and policies of Neucor. I understand that my employment may be terminated at any time, with or without cause, and with or without notice at the option of Neucor.

Print Name _____

Signature _____ Date _____

This section for office use only.

Date/Time _____ Initials _____

Date/Time _____ Initials _____

Remarks _____

REFERENCES

Please list 3 references:

Reference 1:

Name: _____

Contact Phone: _____

Relationship to you (How they know you) _____

Reference 2:

Name: _____

Contact Phone: _____

Relationship to you (How they know you) _____

Reference 3:

Name: _____

Contact Phone: _____

Relationship to you (How they know you) _____

This section for Office Use only